



GREG BROCKMEYER
Director of Administration

COUNTY OF DANE

DEPARTMENT OF ADMINISTRATION
Room 425 City-County Building
210 Martin Luther King Jr. Blvd.
Madison, WI 53703-3342

Phone: (608) 266-4941
Fax: (608) 266-4425 TTY WI Relay 711

Date: January 6, 2021

To: All Employees

From: Greg Brockmeyer
Director of Administration

Subject: Proposed Temporary Exception to the Employee Benefit Handbooks
Regarding Premium Pay for Direct Patient Care in the COVID Care Area at Badger Prairie Health
Care Center for Employee Groups 705 and 895 (Nurses)

Dane Co. Ord. §18.24(5)(a) authorizes the Director of Administration to make temporary situational exceptions to the Employee Benefit Handbook after reasonable notice to and if requested, meeting with interested stakeholders.

I am distributing the following proposed exception to employees, the appropriate Employee Group Representative and any other interested stakeholders. If concerns regarding the implementation of the exception are raised, I will schedule a meeting with the parties.

EXCEPTION TO EBH: Undesirable Hours/Premium Pay

1. Due to the COVID-19 pandemic, Badger Prairie Health Care Center has set up a separate COVID Care Area in order to provide patient care for a resident(s) diagnosed with COVID-19.
2. A proposed temporary exception is being issued which will provide Premium Pay of \$15.00 per hour for staff when they are working in the COVID Care Area and providing direct patient care to Residents diagnosed with Covid-19. The County shall consider volunteers to fill the needed assignment. The temporary exception set forth above shall expire when (i.) federal funding to cover the Premium Pay is no longer available or (ii.) June 5, 2022, whichever date is later.

CC: Amy Utzig, Director of Human Resources
Cathy Lippart, Payroll Manager
Shannon Maier, Employee Advocate Manager