

## GREG BROCKMEYER Director of Administration

## COUNTY OF DANE

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Date: December 20, 2023

To: All Employees

From: Greg Brockmeyer

Director of Administration

Subject: Temporary Exception to the Employee Benefit Handbook for Job Assignments

The 2024 Employee Benefit Handbook had some errors with respect to equipment in the Job Assignments section of the Employee Benefit Handbook. This proposed Temporary Exception fixes those errors and makes it clear how employees would receive this benefit.

Dane Co. Ord. §18.24(5)(a) authorizes the Director of Administration to make temporary exceptions to the Employee Benefit Handbook after reasonable notice to interested stakeholders. If concerns regarding the implementation of the proposed exception are raised, interested stakeholders have until the end of business on January 4, 2024 to request a meeting with me.

## **SUBJECT: JOB ASSIGNMENTS**

## Section 1:

a. Employees assigned to operate a Backhoe, Tow plow truck, Bulldozer, Crane (minimum lifting capacity of 20 tons), Evacuator, Excavator, Sign Truck, Low-Boy, Oiler, Waste Compactor, Off-Road Haul Truck, Vac Truck, Skid steer with auger attachment or grader operators performing finish grade who are in a classification below shall be paid at Range 17 as Acting Classification Pay Hourly.

This temporary exception shall begin on PP1 2024 and shall remain in effect until the end of the 2024 payroll year.