

**Memorandum of Understanding  
Between  
The County of Dane  
and the  
Dane County Deputy Sheriff's Association  
Wisconsin Professional Police Association / LEER  
Regarding Rate of Earning Vacation Credits**

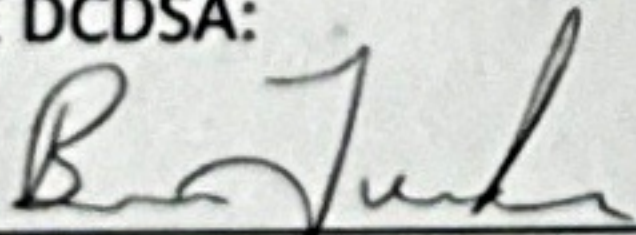
1. **12.01 Rate of Earning Vacation Credits.** All employees covered by the terms of this Agreement, except part-time and seasonal employees shall earn vacation credits as based on longevity credits as indicated below. No employee shall be permitted to take vacation until after six (6) months of employment. All employees covered by the terms of this Agreement shall be entitled to 80.0 hours of vacation after completion of thirteen (13) longevity credits. All employees covered by this Agreement shall receive one-half longevity credit for each biweekly pay period in which that employee is compensated for more than forty (40) hours of regular time and overtime combined.

- a. 0 through 65 longevity credits (approximately first year through fifth year) 3.08 hours for each one-half (.50) longevity credit earned or a full-time equivalent of eighty (80) hours each year.
- b. Over 65 through 130 longevity credits (approximately sixth year through the tenth year) 4.62 hours for each one-half (.50) longevity credit earned or a full-time equivalent of one hundred twenty (120) hours each year.
- c. Over 130 through 182 longevity credits (approximately eleventh year through the fourteenth year) 5.85 hours for each one-half (.50) longevity credit earned or a full-time equivalent of one hundred fifty two (152) hours each year.
- d. Over 182 through 260 longevity credits (approximately fifteenth year through the twentieth year) 6.77 hours for each one-half (.50) longevity credit earned or a full-time equivalent of two hundred (200) hours each year.
- e. Over 260 longevity credits (approximately twenty-first year and thereafter) 8.30 hours for each one-half (.50) longevity credit earned or a full-time equivalent of two hundred forty (240) hours each year.
- f. Over 325 longevity credits (approximately twenty-six years and thereafter) 10.77 hours for each one-half (.50) longevity credit earned or a full-time equivalent of two hundred and eighty (280) hours each year.

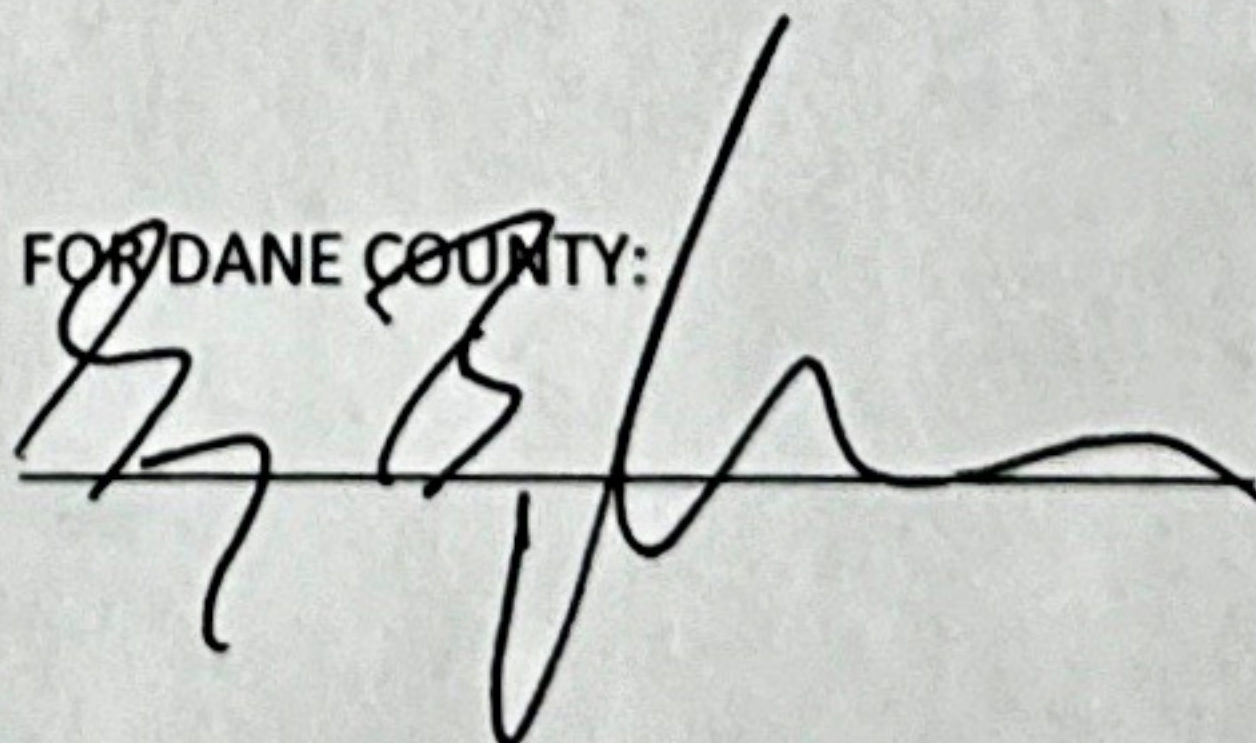
2. This agreement may be modified at any time during the period of the MOU, based on mutual agreement of both parties. This agreement shall expire December 14, 2024 unless both parties agree to the extension of said agreement.

Date this 25th of January, 2024.

FOR THE DCDSA:

  
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FOR DANE COUNTY:

  
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