

MEMORANDUM OF UNDERSTANDING

Between

WISCONSIN PROFESSIONAL POLICE ASSOCIATION, SUPERVISORY LAW ENFORCEMENT UNIT ("WPPA-Supervisory Law Enforcement Unit")

and

DANE COUNTY ("Employer")

Employer and the Wisconsin Professional Police Association (WPPA), Supervisory Law Enforcement Unit, are parties to a collective bargaining agreement ("Agreement") covering certain employees in the bargaining unit referred to herein as employee/supervisor and agree to the following additional terms in regard to sick leave accumulation:

I. Section 15.01(b) of the Agreement shall be amended as follows:

(b) The maximum accumulation of sick leave shall not exceed one thousand eight ~~seven~~ hundred ~~forty~~ (~~1,740~~ 1,800) hours which shall also be the maximum that may be used by an employee during those calendar years.

II. Section 15.06(a) of the Agreement shall be amended as follows:

(a) Sick Leave Conversion. Any employee covered by this Agreement who either:

1. dies while a County employee, or

2. retires from County service and, within sixty (60) days of his/her last day paid, applies for a retirement annuity from the Wisconsin Retirement Fund and/or Social Security, shall have his/her hours of sick leave credit, not to exceed ~~1,740~~ 1,800 hours as of his/her date of retirement or death, converted to a monetary value (referred to herein as his/her "sick leave conversion") equal to the product of his/her hours of sick leave credit, but not to exceed ~~1,740~~ 1,800 hours, multiplied by his/her normal hourly rate of pay or conversion rate of pay (as defined below) in effect as of his/her date of retirement or death.

The remainder of this section remains unchanged.

III. Addendum B, Section 5.1 is amended as follows:

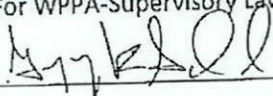
5.1 Sick Leave: An employee who retires with Dane County shall receive a Benefit for the number of hours of unused accumulated sick leave held by the retiring employee on his or her date of retirement, based on the following formula: Total hours of accumulated sick leave to a maximum of ~~1,740~~ 1,800 x regular hourly rate of pay or conversion rate of pay (as defined below) at time of retirement.

The Department of Administration will determine the average hourly rate of filled management employees, the "Average Manager Hourly Rate" for each payroll year. The "Conversion Rate" for an employee will be the greater of their current normal hourly rate or the Average Manager Hourly Rate.

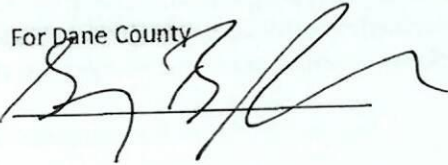
- IV. This Memorandum is effective beginning on the first day of the 2021 payroll year and shall expire on December 17, 2022.
- V. This agreement shall not be construed as creating a binding precedent or practice by either party and shall not be considered as creating any future obligations on either party to act in similar circumstances.

Dated this day 2 of <sup>November</sup>~~October~~ 2021

For WPPA-Supervisory Law Enforcement Unit

  
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Spencer, WPPA

For Dane County

  
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